



Sherwood Park District Soccer Association

#170 3001 Buckingham Drive
Sherwood Park, AB T8H 0X5
(p) 780.449.1343
www.spdsa.net

April 7, 2022

Technical Lead Sherwood Park (SP) Phoenix Player Development Program (PDP)

The Sherwood Park District Soccer Association (SPDSA) is accepting applications for the position of **Technical Lead - Player Development Program (PDP)**. As a key member of the SPDSA Technical Development team, this role will be instrumental in developing players in Sherwood Park, the Capital Region & Alberta.

POSITION SUMMARY

As part of the PDP team and reporting to the Director of Phoenix PDP, the primary purpose of this position is to collaborate in the design and development of PDP programming to ensure that SPDSA is a leader in player and resource development practices. The role requires that the successful candidate can thrive in an environment where it is critical to oscillate between high-pace multi-tasking and patient teaching to deliver high quality customer service.

PRIMARY DUTIES & RESPONSIBILITIES

- Session planning & delivery
- Responsible for session set-up and take-down
- Assist with Game Day Operations where required
- Assist with Equipment Coordination
- Interact with Club Membership and Coaches
- Assist in the Development schedule and coordination of game opportunities

PLANNING & BUDGETING

- Collaborate in the design of training sessions and development plans.
- Assist in the design and planning of a yearly Phoenix PDP Calendar.
- Assist in the preparation of the annual program evaluation and reports.

PDP PROGRAM

- Identify training and development needs for Phoenix PDP players and teams
- Build relationships with Phoenix PDP stakeholders and families.
- Assist in communications with staff, coaches and parents.
- Plan, deliver and discuss session plans with Phoenix PDP team coaches
- Manage FAQ's during the season.
- Provide regular feedback and development support to Phoenix PDP players.
- Assist in the design of skill development programs in alignment with LTPD (Long Term Player Development) principles.
- Assist in talent identification system and feedback process within SPDSA.
- Collaborate and contribute to build the SPDSA technical resource library including age-specific session manuals and other tools

PLAYER DEVELOPMENT

- Maintain a Head Coach role as assigned by the Director Phoenix PDP Program



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- Assist in the design of the overall PDP technical and strategic development
- Promote and support prospects in the pursuit of higher-level playing or coaching opportunities.

ADMINISTRATION

- Collaborate with SPDSA staff, other PDP coaches and PDP parents
- Identify opportunities for process and policy improvement and recommend changes.
- Participate in strategic and business planning
- Attend Technical Committee and/or Board meetings as requested

EXPERIENCE & SKILLS

- Minimum of 3-5 years coaching experience, with previous coaching experience at the elite youth level a plus, but not required.
- The candidate must possess relationship building skills.
- Excellent written and oral communication skills
- Familiarity with Microsoft Suite of Products.
- Strong planning and organization skills with the ability to problem-solve.
- Must have a valid Driver's License.
- Experience partnering with volunteers.
- Previous coaching experience at the club and/or college level, preferably in a leadership position.
- Ability to work late afternoons/evenings and weekend hours.

DESIRED CORE COMPETENCIES AND BEHAVIORS

The incumbent is expected to demonstrate the following competencies and behaviours to fulfill the responsibilities of the position successfully:

- Ability to problem solve, navigate complexities, and collaborate with others to develop solutions
- A desire for continuous learning
- An innovative thinker prepared to consider solutions based on data and 21st century capabilities that are available, accessible, and affordable
- Expertise working with young players and coaches in the early and later stages of development
- Superior coaching skills, knowledge, and background in the game
- Represents the principles with a good understanding of the Long-Term Player Development model
- Respects and practices the mission, goals and guiding principles of the SPDSA
- Represents SPDSA in an accurate, fair and favourable manner
- Strives to enhance the image of SPDSA, assists with promotion and visibility of the Association to all stakeholders
- Excellent interpersonal skills in dealing with members, the public, staff, and Board under all types of conditions; maintaining a positive and supportive approach
- Computer proficiency and experience with session planning and collaboration software an asset.
- Ability to work with minimal supervision



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- Must be well organized and possess excellent time management skills
- Demonstrates the ability to multi-task in a high-paced environment

DESIRED KNOWLEDGE, EDUCATION AND EXPERIENCE

- Minimum CSA Youth License in Coaching or equivalent (or in process of obtaining)
- Background in teaching an asset
- Minimum two years' experience in a not-for-profit soccer organization preferred
- High-level playing experience preferred
- Relevant post-secondary education in Physical Education or related field
- Proficiency in information systems software applications such as Microsoft Office Suite (Word, Outlook, Excel), and database.

WORKING CONDITIONS

- The Technical Lead SP Phoenix PDP works flexible hours to accommodate a coaching role
- The Technical Lead SP Phoenix PDP works an average of 10-12 hours per week

Note: This role may require additional responsibilities and duties as assigned by the SPDSA from time to time

SALARY TO COMMENSURATE WITH EXPERIENCE AND QUALIFICATIONS.

Interested candidates are encouraged to apply by submitting their resume and cover letter to m.dugas@spdsa.net.

Posting will remain open until the position has been filled.

SPDSA is committed to upholding the values of equity, diversity, and inclusion in our work environment. We value the contributions that each person brings and are committed to ensuring full and equitable participation for all members.

We thank all applicants that express interest in the position, but only those selected for an interview will be contacted.